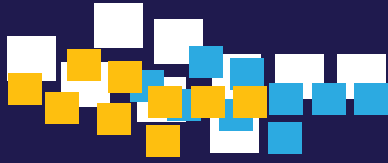


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Russ Freen
Chief Technology Officer and Co-Founder
Bridgewater Systems

Russ Freen co-founded Bridgewater Systems in 1997. He is responsible for Bridgewater Systems product planning and architectural design.

Freen is an Ernst & Young Entrepreneur Of The Year® 2006 award recipient in the Information Technology category.

Before co-founding Bridgewater, Freen was the assistant vice president of Network Management Development for Newbridge Networks, where he was responsible for all aspects of product development for the network management products.

He also developed operations support systems at Raynet Corporation. Before that, he served at Motorola Corporation, where he was responsible for the development and deployment of packet radio networks and a nationwide network in Germany.

Freen received a bachelor of computer science and economics from York University and a master's in computer science from the University of Toronto.